



Job Description

PROACT SCIPr-UK® Instructor



The role

As part of the Learning and Development team, the PROACT SCIPr-UK® instructor will be providing training to support staff and managers, using a respectful and person-centred approach. This role will provide the opportunity to use your current skills in addition to enhancing training skills in other associated areas of need. This role is strategic in the development of the staff teams within the organisation with the view to encourage teams to work collaboratively towards the reduction of restrictive practices in line with the Restraint Reduction Network Guidelines 2019.

Home-based working with travel to Liverpool Office and regions. 37.5 hours/week.



You will be accountable for:

- Delivering training to the required standard, or above, to ensure Gray Healthcare staff are competent to work within prescribed models of care
- Maintaining training records
- Reporting to Line Manager any concerns regarding trainees
- Organising training sessions in accordance with Gray Healthcare processes
- A commitment to undertake continuous training and personal development
- The ability to travel and occasional overnight stays (car allowance and expenses paid)
- A flexible commitment to delivering staff training in line with the organisations training calendar.
- An ability to support other areas of the business as required
- There will be a requirement to develop each training session to ensure that it is person centred and then monitor the efficacy of the training over time in line with restrictive practice and reduction principles.
- As a PROACT-SCIPr-UK® Instructor working for Gray Healthcare, you will need to be committed to attending training at The Loddon Academy to maintain your qualification as an instructor.



What do you need?

Skills and Experience

- Currently certified as PROACT-SCIPr-UK instructor with a minimum of 2 years experience in a role that provides training to support teams and managers.
- A working knowledge of the Positive Behaviour Support Model and how this enhances quality of life.
- The ability to communicate with others at various levels and demonstrate good listening skills
- The ability to work collaboratively with others, this will include the Training Coordinator, Clinical Team, Operations team and Quality team
- An understanding of behaviours perceived as challenging and the ability to use this in supporting staff to be solution focussed.
- Good IT skills, use of spreadsheets and database, to include the ability to develop creative Power Point presentations
- Good administration and organisational skills
- The ability to hold the attention and interaction of staff teams during training through a responsive approach.
- Be responsive to learning ability and be able to adapt to this to meet need.
- Creative face to face training skills and the ability to engage a team through groupwork and feedback

Qualifications

- PROACT SCIPr-UK® certification
- PBS experience and qualification - desirable