**Reporting to:** Head of Nursing/Head of Rehabilitation

**Location:** Home based

**Job Purpose:**

The overall aim of the role is to achieve the highest possible standard of care in a professional manner, through providing direct and indirect care to, including but not limited to, people we support experiencing mental health problems, behaviours perceived as challenging and acquired brain injuries. This will also include being part of the assessment process to help people move out of hospital and into their own home.

**Essential:**

* Minimum 2 years postgraduate experience.
* Experience working with people who may present with behaviours perceived as challenging, personality disorder, or mental illness.
* Excellent communication skills
* Excellent IT skills
* Knowledge and ability to undertake robust holistic assessments as required.
* Have the ability to support people in crisis and work collaboratively with the MDT to manage this.
* Experience working with a multi-disciplinary team along with other professions such as OT and psychology, care coordinators and health commissioners.
* Knowledge of Mental Health Act and Mental Capacity Act. (This includes DOLS, CTO AND MOJ)

**Main Responsibilities:**

* Caseload management of people we support with complex needs.
* Building relationships with people we support to encourage trust, while listening and interpreting their needs and concerns.
* Working within a CPA framework. (CTO, MHA, MLA, MOJ).
* Manage your time efficiently including diarising appointments and logistics of getting to and from your appointments.
* Assessments for new business.
* Ensure up-to-date risk assessments and recovery plans/PBS are in place.
* Report writing.
* Liaise with relatives of the person we support.
* To communicate within the wider GHC team ensuring best level of care for the person and support for the staff.
* To work collaboratively with staff teams to motivate the person we support to ensure they have a full weekly activity plan.
* Ability to use initiative and problem-solving skills to assist with crisis intervention.
* To maintain CPD.
* To access and offer supervisions as appropriate.
* On Call as per rota.

**Health and Safety**

The post holder has a duty under the Health and Safety Work Act 1974, to: -

* Take reasonable care of the health and safety of themselves and all other persons who may be affected by their acts or omissions at work.
* Co-operate with their employer to ensure compliance with Health and Safety legislation and the Health and Safety policies and procedures of the treatment centre, not intentionally or recklessly interfere with, or misuse, anything provided in the interests of health, safety, or welfare, in pursuance of any of the relevant statutory provisions.

**Data Provisions**

The post holder must all times respect the confidentiality of information in line with the requirements of Data Protection Act. This includes, if required to do so, obtain, process and/or use information held on computer in a fair and lawful way, to hold data only for the specified registered purposes and to use or disclose data only to authorized persons or organisations as instructed.

This list of duties and responsibilities is by not exhaustive, and the post holder may be required to undertake other relevant and appropriate duties as reasonably required.

This job description is subject to regular review and appropriate modification.

**Person Specification – Registered Mental Health Nurse**

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| CRITERIA | ESSENTIAL | DESIRABLE |
| Qualifications | RMN/RNLD/OT  Current MNC/HCPC registration and educated to degree level.  Evidence of updating practice and continued professional development  Willing to undertake education/courses relevant to area of practice and service development | Evidence of further education  Professional development |
| Experience | A minimum of 2 years post registration experience  Ability to assess, plan, implement and evaluate care and ability to develop a therapeutic relationship.  Experience of managing a caseload  A range of experience within hospital and community settings. | Working with people from a variety of cultural backgrounds |
| Knowledge | Understanding of safe and effective alternatives to hospital care  Understanding of the Mental Health Act  Mental capacity act |  |
| Skills & Abilities | Highly developed risk assessment and management skills  Highly developed communication skills  Ability to work within a multi-disciplinary team  Ability to engage people we support in their care  Ability to present information both written and oral and communicate this effectively to a range of audience.  Excellence in report writing and IT skills |  |

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| **Supplementary Information – Looking for a skilled clinician from either a nursing or occupational therapy background,** |

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| **Location:** | Based at home but must be willing to travel, including possible overnights. |
| **Salary:** | £36,000 plus £2400 car allowance. |
| **Hours:** | 37.5 hrs per week plus on call duties as per rota |
| **Length of Contract:** | Full time permanent |
| **Leave:** | 33 including public and bank holidays (pro rata for part time) |
| **Uniform:** | Not required |
| **Other:** | Car Allowance, Laptop and Phone |