



It's important to us that you have as much information as possible about the person you will be supporting early in the recruitment process. We have found that sharing as much detail as possible from the start really helps new colleagues begin to understand the person they support and to be better prepared for when they join us.

	Does the person we support smoke?		Is there substance misuse by the person we support?
Yes Vapes outside		Nope	

	Is physical hands-on support required?	i	Does the person we support make physical contact with staff?
Nope		Nope	

Is there any likelihood of verbal or physical abuse?	Does the person we support require personal care?
Physical sometimes	Nope

