**JOB DESCRIPTION**

|  |  |  |
| --- | --- | --- |
| **Job Title** | Occupational Therapist | |
| **Location** | Remote (Home-based with travel required) | |
| **Grade** | Band 5 (with minimum 6 months post qualification experience) | |
| **Salary** | £27,000 +Car Allowance | |
| **Reports To** | Clinical Lead Occupational Therapist | |
|  |  | |
| **Job purpose** | As a Band 5 Occupational Therapist working within Gray Health Care, you will be joining our growing Clinical Team.  This role will provide you with the opportunity to put into practice your current skills in addition to developing yourself as an autonomous practitioner.   You will be part of a growing team providing evidence-based assessment and intervention to people with complex needs who are supported to live a meaningful life in their own homes.  Gray Healthcare’s Model is underpinned by Positive Behaviour Support and as such, you will be expected to work collaboratively with all internal and external stakeholders in order to ensure the provision of robust, positive and evidence-based support.  Job functions include (but are not limited to):   * Completion of holistic Occupational Therapy Assessment using the MOHOST, Screening Tools and Activity Analysis * Setting goals and planning interventions with the people we support and their team. * Delivering creative interventions using evidence based practices and approaches * Evaluate the efficacy of interventions * Carry a caseload of approximately 15 people. * Assessment and Intervention outcomes need to effectively contribute to MDT discussion with the view to promote collaborative working towards meaningful engagement and improved quality of life. * Will evidence therapeutic input by providing statistics relating to caseload * Manage own time and priorities under the supervision of the clinical lead Occupational Therapist * Act as a specialist clinical resource and demonstrate good leadership skills * Take a solution focussed approach to mitigating risk of occupational deprivation * Facilitating workshops and group discussions using appropriate delivery methods * Work within CQC regulated activities and in line with MCA, Safeguarding and Code of Conduct policy and procedure. | |
| **Key accountabilities** | * A commitment to undertake continuous training and personal development * The ability to travel and occasional overnight stays (car allowance and expenses paid) * You will be an ambassador for Gray Healthcare * Provide clinical advice, guidance and support. * Work within a team that promotes positive risk taking. * Assess, plan, implement and evaluate clinical care plans and risk assessments. * Coach and guide support staff to provide robust and evidence-based intervention with an emphasis on skill building * Work collaboratively with key stakeholders, the individuals we support and their families. * Promote Co-Production initiatives * Work with individuals and their families. | |
| KNOWLEDGE, SKILLS, TRAINING AND EXPERIENCE | E   * **Essential** * Degree in Occupational Therapy * HCPC Registered * Evidence of relevant experience relating to Mental Health, Learning Disability, Complex Needs, Autism and / or Acquired Brain Injury * Minimum of 6 months post qualification experience * Good assessment, planning, intervention and evaluation skills. * Evidence of CPD * Experience working with a multi-disciplinary team * Excellent written and verbal communication skills including use of Microsoft word, PowerPoint, excel and outlook. * Ability to demonstrate efficient and effective self-management including use of time, organisation, planning and problem solving, and managing stress of self and clients. * Ability to use own initiative but ask for assistance where appropriate. * Able to use self-reflection to improve clinical skills. * To respond effectively to constructive feedback. * Commitment to continuous professional development. * To be empathetic and passionate in working with clients with complex needs * Access to a car and business insurance * Ability to work flexibly to meet the needs of the service * Ability to commit to overnight stays where required. * **Desirable** * A working knowledge of the Positive Behaviour Support Model and how this enhances quality of life * Experience working with the Model of Human Occupation * The ability to work collaboratively with others, this will include the Training Coordinator, Clinical Team, Operations team and Quality team * An understanding of behaviours perceived as challenging and the ability to use this in supporting staff to be solution focussed. * Experience working with electronic care planning programmes * Good administration and organisational skills * Awareness of Sensory Integration * Understanding of CQC regulated activities * Creative mindset * DBS Online | |
|  | | |
| **Dimensions** | Direct reports | 0 |
| Total staff overseen | 0 |
| Internal contacts | Executive Leadership Team, Senior Management Team, Operational Teams, Clinical Teams, Head Office Teams |
| External contacts | External MDT |
| Planning outlook | Strategic awareness |
| Problems solved | Complex operational and organisational challenges where competing priorities and resources may exacerbate complexity |
| Financial authority | Devolved by line manager |

**PERSON SPECIFICATION**

|  |  |  |
| --- | --- | --- |
| **Job title** | Band 5 Occupational Therapist | |
|  | | |
| **Personal effectiveness** | Essential | Desirable |
| * Self-motivated * Excellent planning and organisational skills * Excellent communication skills * Enthusiastic and able to work autonomously | * Ability to think creatively * Working knowledge of the PBS Model of Support |
|  |  |  |
| **Technical effectiveness** | Essential | Desirable |
| * Sound knowledge and understanding of regulations, regulators and the frameworks within how they operate * Knowledge of Health & Social Care legislation and national policies | * Experience of being involved in a CQC Inspection |
|  |  |  |
| **Acquired experience & qualifications** | Essential | Desirable |
| * Degree in Occupational Therapy * HCPC registered * Good IT skills | * Sensory Integration awareness |
|  |  |  |
| **Other requirements** | Essential | Desirable |
| * Ability and willingness to undertake national travel which may include overnight stays and periods of time travelling to and from a variety of unfamiliar locations. |  |